

## Modern Slavery Act 2015

Section 54 of the Modern Slavery Act 2015 requires commercial organisations with an annual turnover of £36 million or more to publish a Modern Slavery Statement which should outline the steps the organisation has taken during the financial year to ensure that slavery and human trafficking are not occurring within its business operations or supply chains. Although The Coach Company UK is not legally required to publish a Modern Slavery Statement due to its turnover being less than £36 million, we maintain a proactive commitment to addressing modern slavery and human trafficking risks.

**Commitment to Ethical Practices:** The company actively promotes ethical business practices and is committed to ensuring that modern slavery and human trafficking do not take place within its operations or supply chains.

**Supply Chain Due Diligence:** The company conducts regular checks and audits of its suppliers to ensure compliance with ethical standards, including the prohibition of forced labour, human trafficking and modern slavery.

**Supplier Code of Conduct:** The company has a Supplier Code of Conduct, requiring all suppliers to comply with relevant labour laws and human rights standards.

**Training and Awareness:** Employees, particularly those involved in procurement and supply chain management, receive training to raise awareness of modern slavery risks and to ensure compliance with ethical sourcing policies.

**Risk Assessment:** Even though the company is not legally obligated, it carries out regular risk assessments to identify any potential risks of modern slavery and human trafficking within its supply chains and takes appropriate actions to mitigate these risks.

**Continuous Improvement:** The company continually reviews its policies and procedures to stay aligned with best practices in preventing modern slavery, ensuring an ongoing commitment to ethical operations.

### Contact Information

For any questions relating to this policy, please contact the Compliance Officer at: [corporategovernance@thecoachcompany.com](mailto:corporategovernance@thecoachcompany.com)